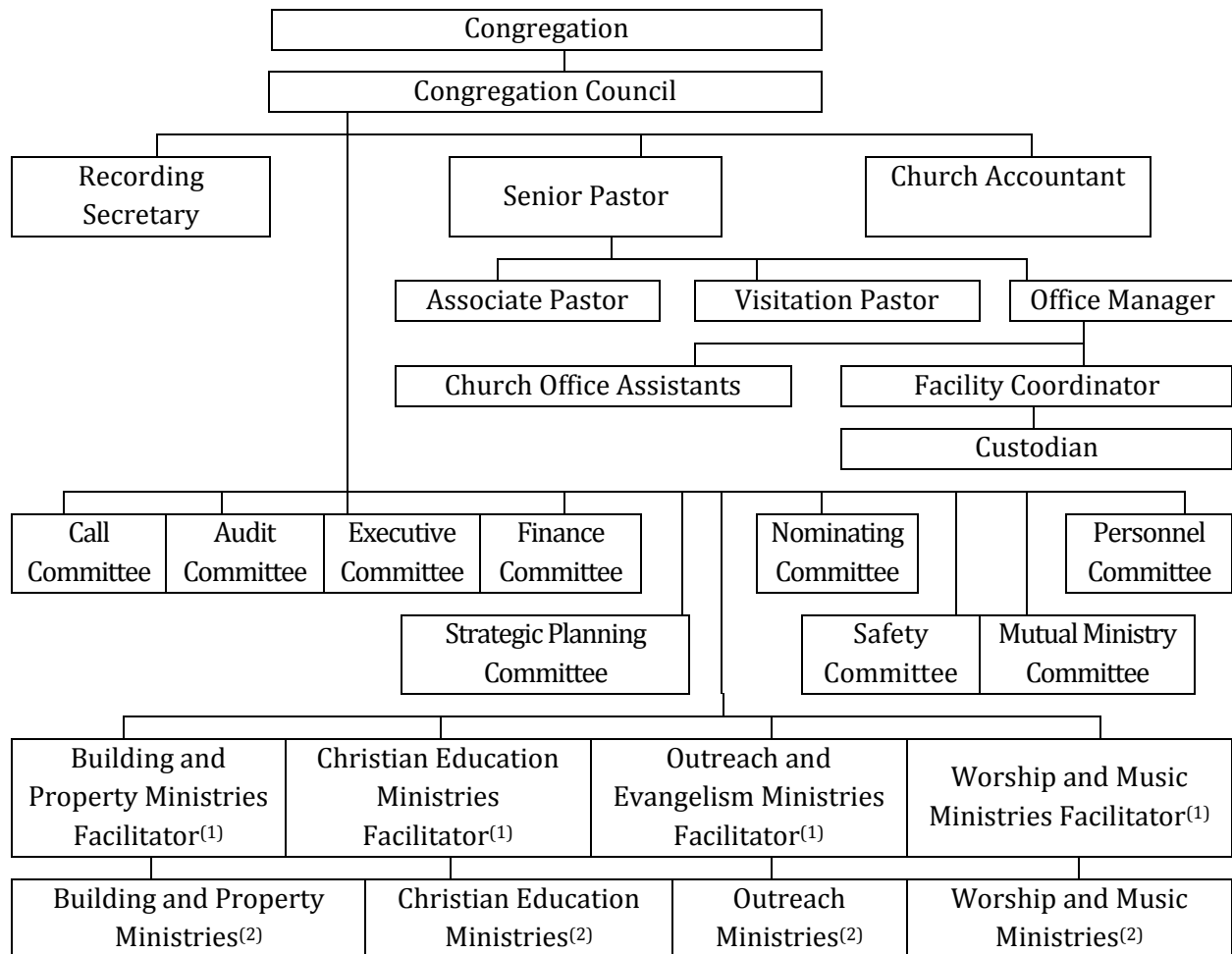


B1.01. Organizational Structure. The organizational structure of First Lutheran Church of Aitkin, shall be represented by the following:



(1) The Ministry Facilitator for each of the four ministries shall be a non-Executive Committee Council Member and shall be appointed by the Congregation Council. In addition, the Congregation Council shall also appoint an Alternate Facilitator for each of the four ministries. The Alternate shall also be Council Member.

It shall be the duty of the Ministry Facilitators to act as liaison with all ministries under the respective heading. In order to achieve the ministries' missions, this individual shall meet with each ministry, or the ministry leaders, at least once each 3 months. If necessary, the Ministry Facilitators shall work collectively to resolve any issues (i.e. leadership, projects, conflicts, etc.). Further, only after the Ministry Facilitators cannot reach a resolution, collectively, the issue shall be brought before the entire Congregation Council for resolve.

(2) Refer to CR 5 for a complete list of all ministries in this group.