

**First Lutheran Church of Aitkin, Minnesota
Congregation Council Meeting Agenda (R.2)**

DATE/TIME: Thursday, January 14, 2021 (6:30 p.m.)

LOCATION: GoTo Meeting

MEETING: Regular Special

COUNCIL MEMBERS PRESENT: Pastor Reggie Denton; Pastor Jordan Gades; David Meyer; Jessi Goble; Todd Werner; Sue Landsverk; Kim Jones; Lynne Kellerman; Philip Martin; ~~Dori McMillan~~; ~~Lucas Moen~~; Chancy Nordick;

OTHERS PRESENT: Staff:

Guests/Visitors:

NOTICE: Posted Electronically; Mailed; Emailed; Objection: Yes No

Call to Order	By: David Meyer; At: PM 6:36	Quorum: YES X NO;
Opening Prayer	David Meyer	
Stories of God at work in the mission & ministry of FLC	Sue; Mentioned Christmas dinner. D Meyer had 4 people reached out to David regarding reopening worship.	
Business Meeting		
Agenda Item	Presentation/Discussion	Recommendation/Action
1. Agenda	Motion: To approve Agenda	Motion by: Jessi Second by: Lynne Motion Carried
2. Consent Agenda a. Council Meeting Minutes 12/17/2020 b. Special Council Meeting Minutes 1/5/2021	Motion: To approve Consent Agenda	Motion by: Todd Second by: Lynne Motion Carried
3. Sr. Pastor Reggie's: a. Report b. Expense Reimb. Request, and c. Mileage Reimb. Request	A lot of people are excited about returning to worship. 9th graders and mentors met at Block North this week. Lots of things are restarting. David: Had asked Jill if she was comfortable with Mike (custodian) being able to disinfect used areas. Motion: To approve P Reggie's expense report, mileage report, and monthly report. Sue; In future, names of people that P Reggie visited should be blocked out to maintain privacy David stated that mileage report will be approved, but actual report will be removed from the council record to protect the privacy of people visited. Kim: Expressed a concern about mentors meeting with 9th graders in a public place. P Reggie responded that Zoom prohibits us from holding 2 meetings at the same time. Because of a conflict with P Jordan holding a Zoom meeting, it was decided that meeting in person was prudent. Kim's concern was meeting being held in the basement of Block North.	Motion by: Jessi Second by: Lynne Motion:

<p>4. Assoc. Pastor Jordan's Report</p>	<p>P Jordan: December was very busy, Christmas Eve service was a very good event. Many more hours went into the service than a regular service.</p> <p>Motion: To approve P Jordans report.</p>	<p>Motion by: Sue Second by: Phil Motion Carried</p>
<p>5. Recommendation to allow both Pastors at Worship Services, funerals, etc., as of 1/17/2021</p>	<p>Motion: To go back to allowing both Pastors at worship services, funerals, etc as of 1/17/2021</p>	<p>Motion by: P Reggie Second by: Chancy Motion Carried</p>

<p>6. Payroll Protection Program 2nd Draw</p>	<p>D Meyer. “Finance committee has made a recommendation that we do not apply for the PPP.”</p> <p>D Meyer opened floor for council to comment.</p> <p>Jessi: Congregation has stepped up and feels that we shouldn’t apply.</p> <p>Todd: Congregation has stepped up and we need to trust God to deliver. Supports adopting the recommendation of the FC.</p> <p>P Reggie: Is it possible that PPP is God’s way of providing a blessing to FLC. Other congregations had received the first round of PPP. Supports applying for PPP 2nd draw.</p> <p>Sue: Agrees with the recommendation of the FC. “Designated funds are doing well and we finished the year quite well.”</p> <p>Kim: Supports the recommendation of the FC not to apply. Hoping that as programs start up again, the donations will also go up.</p> <p>Lynne: Agree with the recommendation of the FC.</p> <p>Phil: Mentioned Proverbs “Borrower is the slave to the lender” Agrees with the recommendation of the FC.</p> <p>P Jordan: Strongly is support of applying for PPP.</p> <p>“Pledges are down. People are holding him accountable for every dime that he spends. Thinking about the future, this money could also be used to launch FLC into a new beginning, a new area, perhaps save it and use it for something like refurbishing the education wing”. “We barely made it this year and he is worried about losing his job.</p> <p>Chancy: Asked about what 2021 pledges are looking like and how much we are down.</p> <p>Kim; “ Program is open until March 31st. Do we have to take any action on this now? Can we table is until March?”</p> <p>D Meyer: “We can revisit this issue again at later date”.</p> <p>Jessi: “There is the potential that we may have to repay all/part of the grant. There has been a major change in the leadership of the country and anything could happen”.</p> <p>D Meyer: Businesses have been “burned” with tax changes.</p> <p>Kim: “Lots of unknowns about possible repayments”.</p> <p>Motion: That council accepts the recommendation of the Finance Committee and we do not apply for PPP at this time.</p>	<p>Motion by: Sue Second by Jessi Motion passed 8/2 8 voted for 2 voted against (P Reggie P Jordan)</p>
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7. Multi-Point Parish Opportunities	D Meyer; “There seems to be a debate within Salem Lutheran about what they really want regarding what an associate pastor would be responsible for.” There will be no further action on this at this time.	
8. Annual Meeting Planning	<p>D Meyer: Meeting will be in person with an option to participate via Zoom. Absentee voting can be done via Zoom or in person following the meeting.</p> <p>Going to move forward with practice sessions, information sessions prior to the actual meeting.</p> <p>P Reggie; Do we have a way to measure Zoom participants? Or how many people want to participate via Zoom?</p> <p>Jessi; “We should investigate who wants to participate via Zoom. Survey? Perhaps some “snowbirds” will participate in the meeting via Zoom.”</p> <p>P Reggie; “People do not historically participate in surveys. Perhaps 30%”</p> <p>D Meyer; “We can put something in the newsletter, other communications asking about who and how members would participate”.</p> <p>D Meyer: “Quorum is 10% of active members. Defined “Active Member”.</p>	
9. Nominating Committee Update	<ul style="list-style-type: none"> • Congregation Council – 2 needed • Mission Endowment – 1 needed • Strategic Planning – 1 needed • Synod Assembly – 2 needed • Safety Committee – 2 needed • Personnel Committee – 1 needed 	Planning Temple Talk at Sunday Worship
10. Finance Committee Status of 2021 Budget	Budget is not yet complete, FC will be meeting next week	

11. 11/30/2020 Financial Report w/Updates	<p>D Meyer; “December was a good month”. Designated funds are in good shape, We have 2 months in the building fund. Pledges are a concern. Balance sheet is in good shape.</p> <p>Jessi; “Is it appropriate to ask congregation not to spend?” Benevolence fund; can we reduce the amount? D Meyer; “Congregation has instructed FLC to spend 8% of donations toward Benevolence Fund.” Phil; Several years ago, council had discussed increasing the amount to 10%. The goal was for FLC to increase amount given by 1% per year until 10% was reached</p> <p>Kim: “Is there rules on how designated funds can be spent? Can it be used for an administrator?” Response was that it can’t.</p> <p>Adult ministry has a typo in amount spent. Sue will address.</p> <p>Motion: To approve financial report</p>	Motion by: Phil Second by: P Jordan Motion passed.
12. Faith Formation Proposal to Create a CYF Board		Tabled to February Meeting
13. Additional Items	D Meyer;	
14. NOTICES:	<ul style="list-style-type: none"> • NE MN Synod Communication 12.2020 	
• Closing Prayer	P Reggie	
• Meeting Adjourned	Motion to adjourn at 8:07	Motion by: Jessi Second by: Slue
Executive Session		

Secretary: Todd Werner Date: 1/14/2021